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| Title:             | Research Signing Authority Policy   |                 |                   |
|--------------------|---|-----------------|-------------------|
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| Keyword(s):        | Signing Authority, Accountability, fund, budget, finances, financials, expenditures, transactions, contracts, procurement, commercialization, agreement, approval |                 |                   |

### **1.0 PURPOSE**

To establish a consistent framework of authority and accountability for the use of research funds and governance of research contractual matters at Unity Health Toronto ("Network"). The Research Signing Authority Policy ("Policy") details the approval levels for Network research expenditures, transactions, and contractual commitments ("Research Commitments"). This Policy is applicable to all individuals, including leadership and researchers, at the Network.

#### **2.0 POLICY**

This Policy defines minimum standards for Contractual Signing Authority and Financial Approval Authority delegated to Research Staff and Principal Investigators. This Policy should be applied in conjunction with the Network's Signing Authority Policy on matters this Policy does not explicitly address. Sub-delegation and temporary delegation of signing authorities, other than described in Section 2.1 and 2.2 of this Policy, shall follow the Network's Signing Authority Policy.

Breach of this Policy may constitute research misconduct which can result in sanctions by the Network, funding agencies and/or regulatory agencies. Further, breach or non-compliance of this Policy, such as but not limited to signing or approving on commitments that an individual did not have authority to, may result in appropriate disciplinary actions from the Network up to and including termination of employment or termination of appointment.

This Policy acknowledges that the Network is required to align with the Broader Public Sector Expenses and Procurement Directives.

#### 2.1 Contractual Signing Authority – Research

The Network's Contractual Signing Authority for research shall follow as per the schedule below. In the absence of the VPRI, Contractual Signing Authority for research may be delegated to the Executive Director, Li Ka Shing Knowledge Institute, Executive Director, Keenan Research Centre for Biomedical Sciences, or the Senior Director of Research Operations. This preserves the sensitivity of research studies and ensures agreements are executed by someone familiar with research related matters.

| Functional Area   | Agreement Type                                    | Minimum Signing Authority               |  |
|-------------------|---|---|--|
| Commercialization | Commercialization Agreement                       | VPRI, CFO                               |  |
| commercialization | Commercialization Term Sheet                      | VPRI                                    |  |
|                   | Agreements Resulting in the<br>Issuance of Shares | VPRI, CEO, Board, CFO                   |  |
| Contracts         | Data or Material Transfer<br>Agreements           | Research Director or Sr.<br>Director RO |  |
|                   | Licensing or Intellectual<br>Property Agreements  | VPRI or Delegate                        |  |
|                   | Other Study Agreements                            | VPRI or Delegate                        |  |
|                   | Certificates & Attestations                       | Sr. Director RO or Delegate             |  |
| Funding           | Funding Applications &<br>Agreement               | Sr. Director RO or Delegate             |  |

### 2.2 Financial Approval Authority – Research

Research expenditures shall be approved as per the schedule below. The signatories below represent the minimum signing authority in order of rank. For internal transfers including employee change forms, the Senior Director, Research Operations has authority over all research accounts regardless of amount and may authorize transfers if required without further approvals.

| Amount                      | Minimum Signing Authority  | Non-Competitive Additional Approval |
|-----------------------------|--|-------------------------------------|
| \$3,000 or<br>less          | PI or Delegate   | N/A                                 |
| \$3,001 to<br>\$50,000      | PI and RFA   | Manager, Research Finance           |
| \$50,001 to<br>\$250,000    | PI, Manager Research<br>Finance, Research Director   | Senior Director, Finance            |
| \$250,001 to<br>\$500,000   | PI, Manager Research<br>Finance, Research Director<br>or Sr. Director RO, Senior<br>Director Finance | VPRI                                |
| \$501,000 to<br>\$1,000,000 | PI, Manager Research<br>Finance, Sr. Director RO,<br>VPRI, Senior Director<br>Finance                | CFO                                 |

| \$1,000,001<br>to<br>\$5,000,000  | PI, Manager Research<br>Finance, Sr. Director RO,<br>VPRI, CFO             | CEO   |
|-----------------------------------|--|-------|
| \$5,000,001<br>to<br>\$10,000,000 | PI, Manager Research<br>Finance, Sr. Director RO,<br>VPRI, CFO, CEO        | Board |
| \$10,000,001+                     | PI, Manager Research<br>Finance, Sr. Director RO,<br>VPRI, CFO, CEO, Board | Board |

#### Goods & Non-Consulting Services - Non-Competitive:

Non-competitive procurement of goods or non-consulting services must be approved by an authority one level higher as per listed above as minimum.

### **Consulting - Competitive and Non-Competitive:**

The competitive and non-competitive procurement of consulting services will also require approval by VP or CEO, as per the Network's Signing Authority Policy.

Principal Investigators may delegate Financial Approval Authority to enable the continuance of operations as follows:

| Amount          | Delegated Position                |
|-----------------|-----------------------------------|
| \$1,000 or less | Research Coordinator or Assistant |
| Up to \$2,000   | Research Associate                |
| Up to \$5,000   | Manager                           |

## **3.0 DEFINITIONS**

| Term/Acronym                  | Definition   |
|-------------------------------|--|
| Contractual Signing Authority | Person with authority to legally bind the Network.   |
| Financial Approval Authority  | Person with authority to approve research expenditures.  |
| Network                       | Unity Health Toronto.  |
| PI                            | Principal Investigator.  |
| Research Director             | Director of Research Facilities, Director of Research<br>Operations, or another Director within research delegated by<br>the Senior Director of Research Operations. |
| RFA                           | Research Financial Analyst.  |
| Sr. Director, RO              | Senior Director, Research Operations.  |
| VPRI                          | Vice President Research & Innovation.  |
| Competitive Procurement       | The process of selecting successful suppliers of goods and services through the open, fair and transparent publication of  |

|                                 | business opportunities and evaluation of pre-determined criteria.  |
|---------------------------------|--|
| Non-<br>Competitive Procurement | The process that is not competitively conducted but is permitted on the basis of an exception as provided in the Procurement Policy. |
| Consulting<br>Services          | The provision of expertise or strategic advice that is provided<br>to the Network for consideration and decision-making<br>purposes. |

#### **4.0 PROCEDURE**

[Insert steps or actions to complete a specific function, task or process; should provide clarity, direction, and how to perform a set of tasks]

#### **5.0 REFERENCES**

**Research Misconduct Policy** 

Signing Authority Policy

| Version | Approval/Sub-approval body    | Approval date     |
|---------|-------------------------------|-------------------|
| 01      | Research Leadership Committee | February 14, 2024 |
| 02      |                               |                   |
| 03      |                               |                   |

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